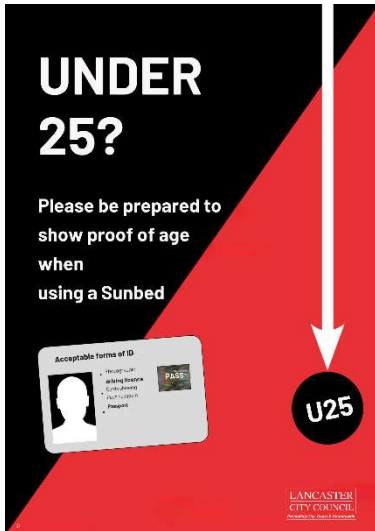


Name of Business: _____

Under the sunbeds Regulation Act, it is a criminal offence to;

- 1) Let anyone under the age of 18 use a sunbed, even for free.
- 2) Offer to let anyone under the age of 18 use a sunbed (e.g. sell them sunbed tokens)
- 3) Allow anyone under the age of 18 to enter a restricted zone.

If found guilty the business can be subject to an unlimited fine in Court.



In this company we operate a challenge 25 policy, this means if you are not satisfied that someone looks over the age of 25 you **MUST** ask them for identification.

Acceptable forms of identification are;

- 1) Identity card bearing the PASS hologram
- 2) Photo card driving licence
- 3) Passport
- 4) Military ID

If the individual in question is unable to provide one or more of these forms of ID, you must refuse to allow them on the Sunbeds. It is not acceptable for another person to vouch for their age, e.g. a parent or older friend.

All refusals must be recorded in the refusals register, even if you don't know the name of the individual.

IF IN ANY DOUBT REFUSE THE SALE

As an employee I understand that I must not;

- 1) Let anyone under the age of 18 use a sunbed, even for free.
- 2) Permit an older person to purchase a sunbed for a person under the age of 18 to use (also known as a proxy sale).
- 3) Offer to let anyone under the age of 18 use a sunbed, even for free.
- 4) Allow anyone under the age of 18 to enter a restricted zone.
- 5) I must ask for an acceptable form of ID for anyone who looks under the age of 25.
- 6) I must refuse to allow anyone on the sunbeds if they cannot produce an acceptable form of ID.
- 7) I must complete the refusal register if I refuse a sale.

I confirm I have read points 1 to 7 above and I understand the legal responsibilities and my role as an employee in protecting the business from criminal liability.

Employee Name (Print): _____ Signature: _____ Date; _____

Trainer Name (Print): _____ Signature: _____ Date; _____