

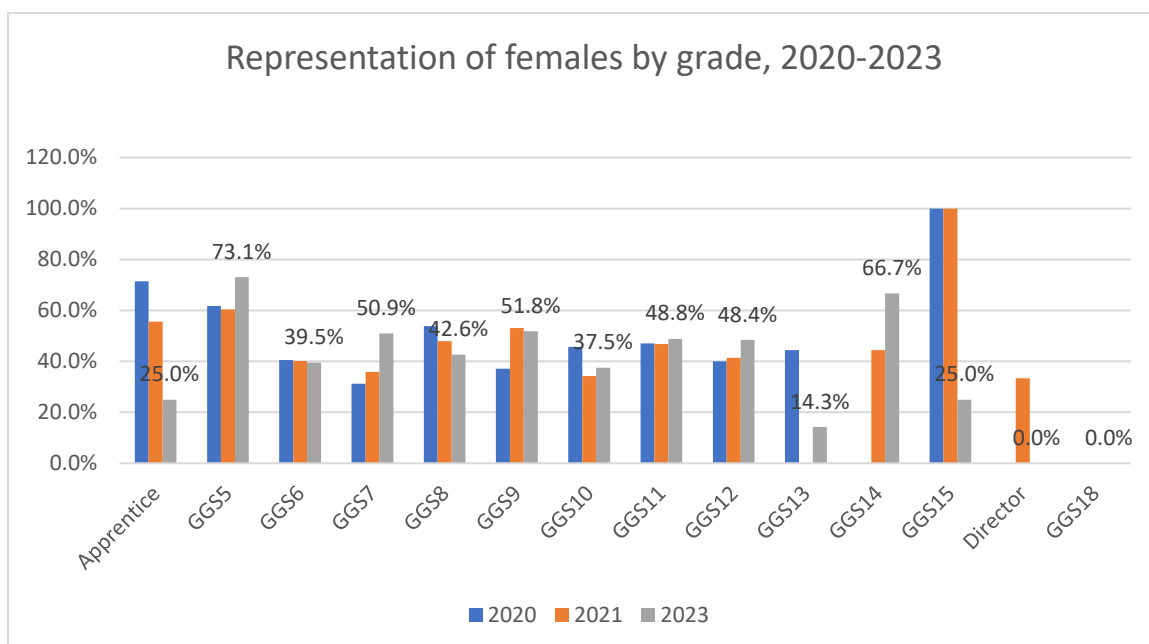
# Lancaster City Council EDI Workforce Data 2023

Lancaster City Council is required to publish a range of workforce data under its duties contained within the Equalities Act 2010. Not all staff choose to make a declaration regarding their personal details and may also choose not to update their information when a change of personal details occurs. Therefore, there may be some data where staff have preferred not to state any information, left the field blank, or data may be inaccurate due to unrecorded changes in personal details. The information published here includes data on:

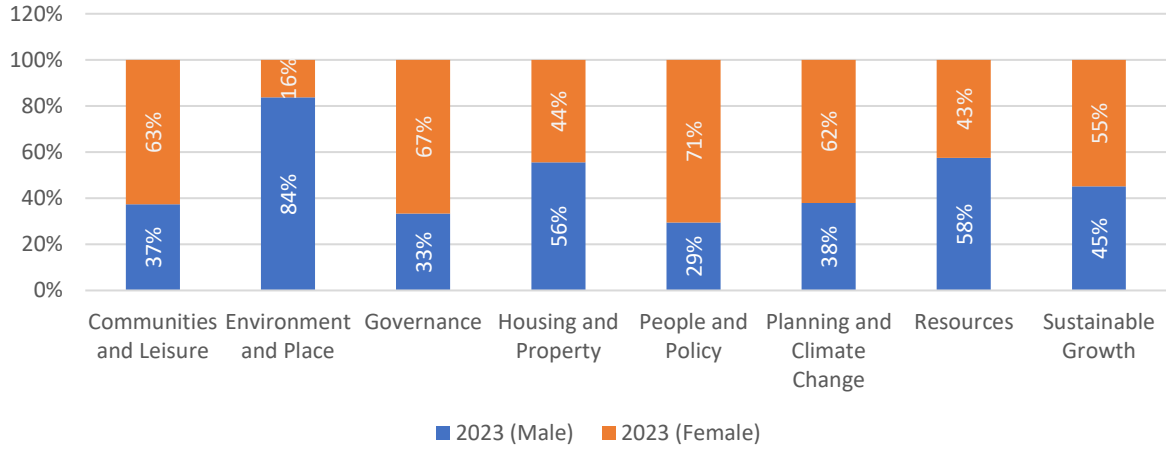
- Age
- Sex
- Disability
- Ethnicity
- Religion
- Sexual Orientation

Headcount as of April 2023: 803

## Sex Profile

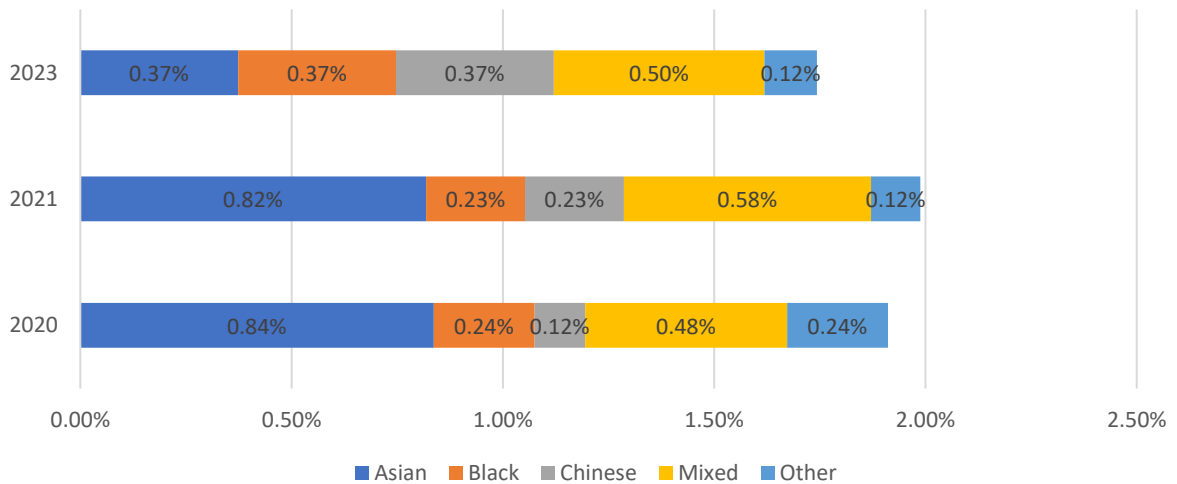


Sex Balance in Lancaster City Council by service, 2023

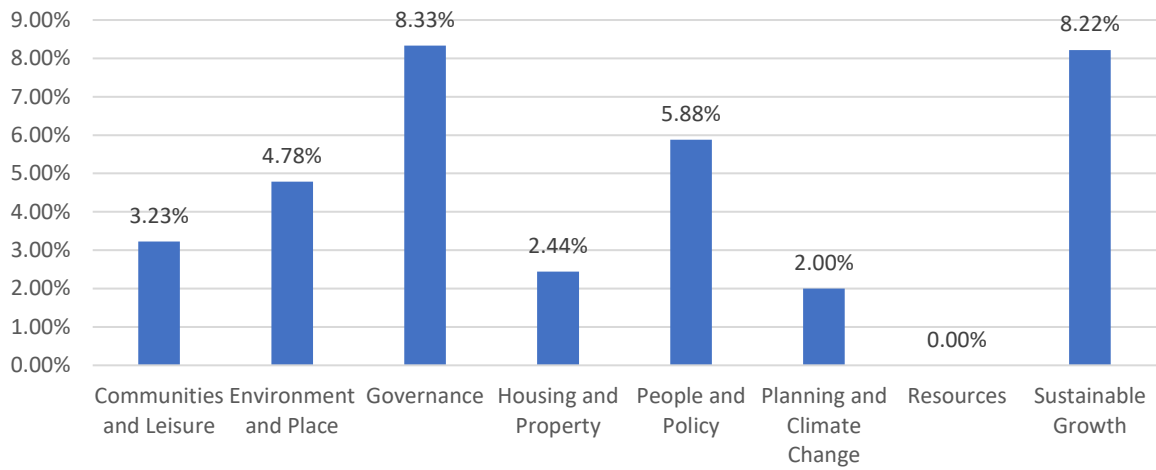


## Ethnicity Profile

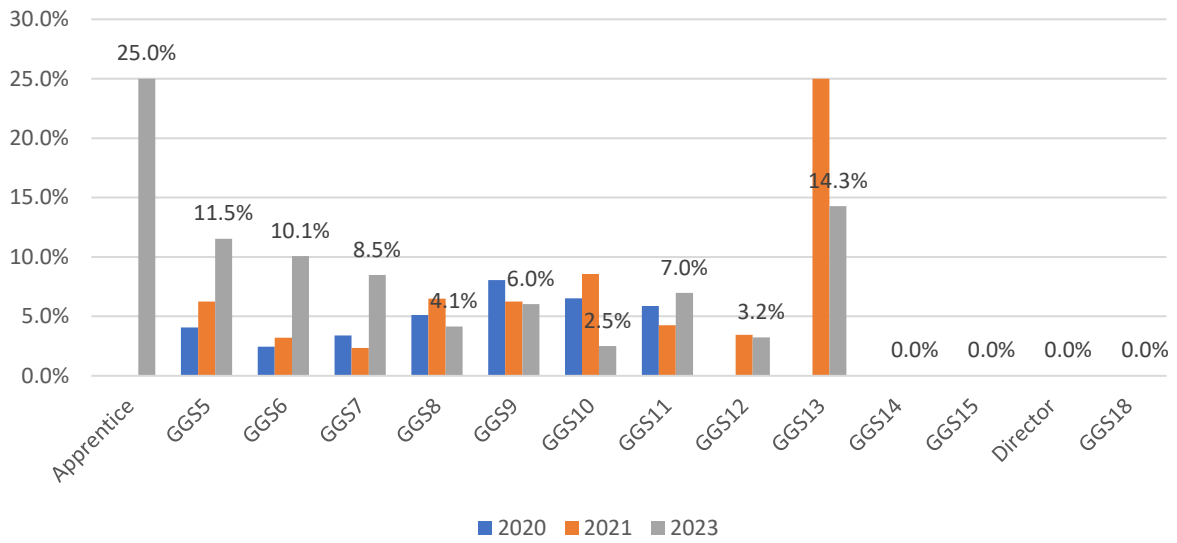
Representation of ethnic groups in Lancaster City Council, excluding the White ethnic group, 2020 - 2023



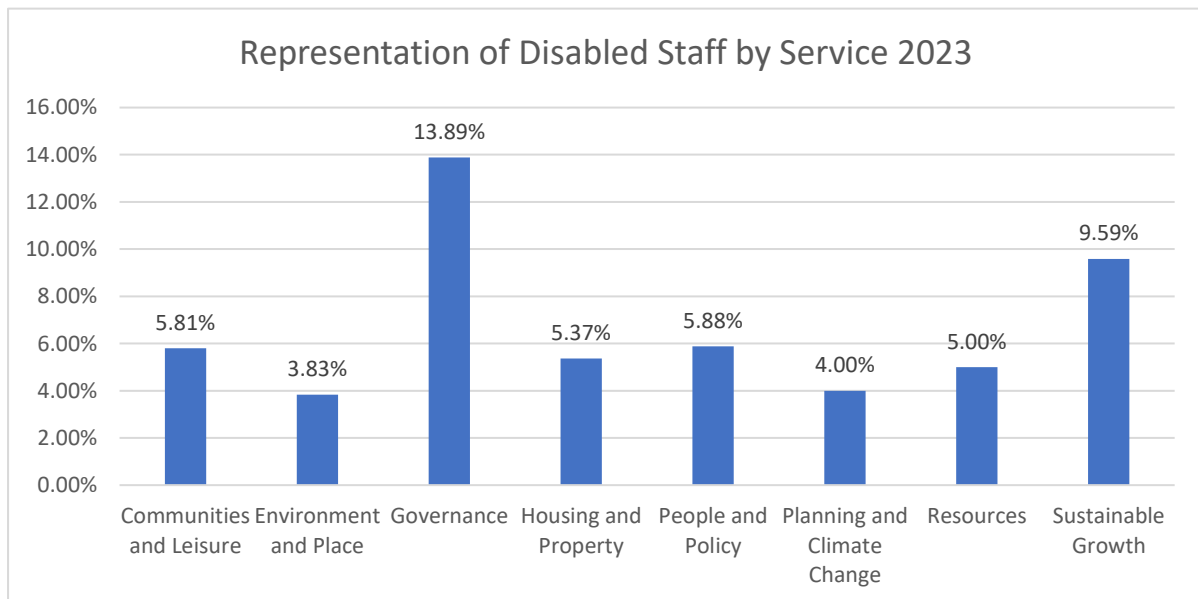
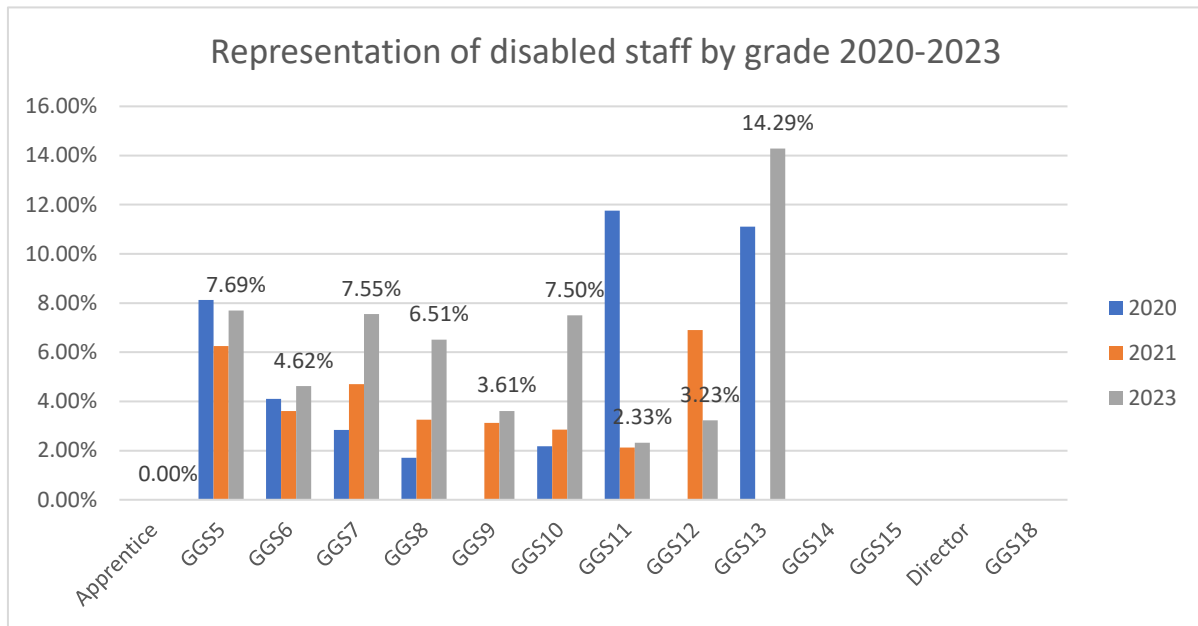
Representation of ethnic minority staff by service, 2023



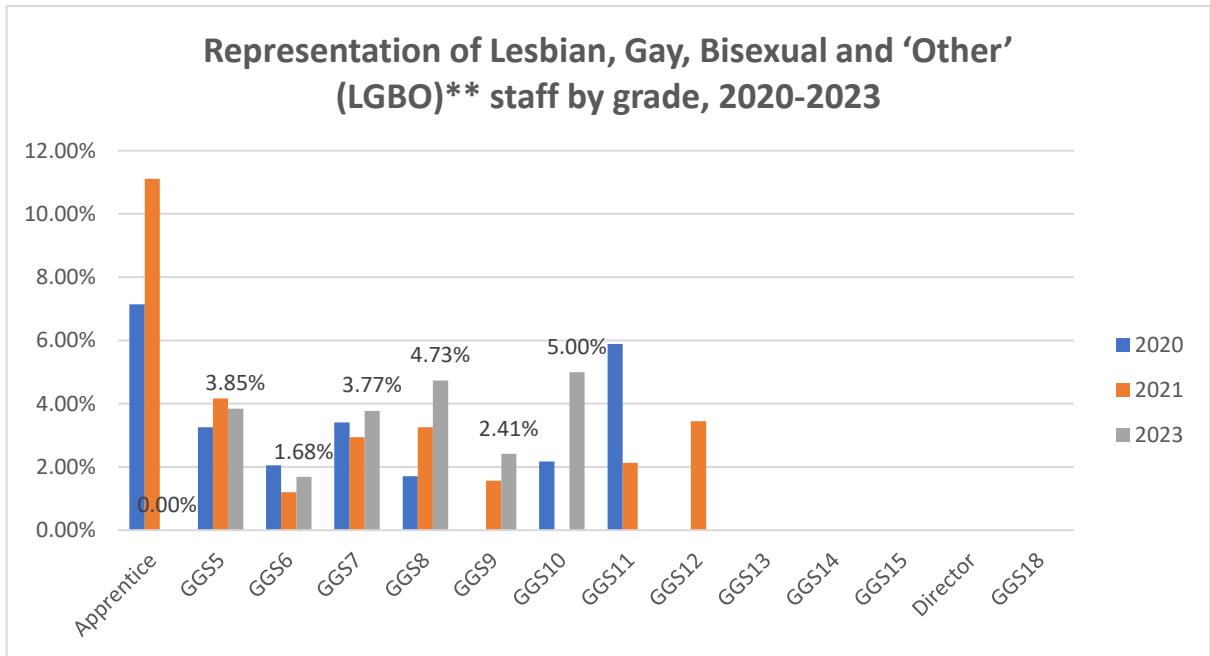
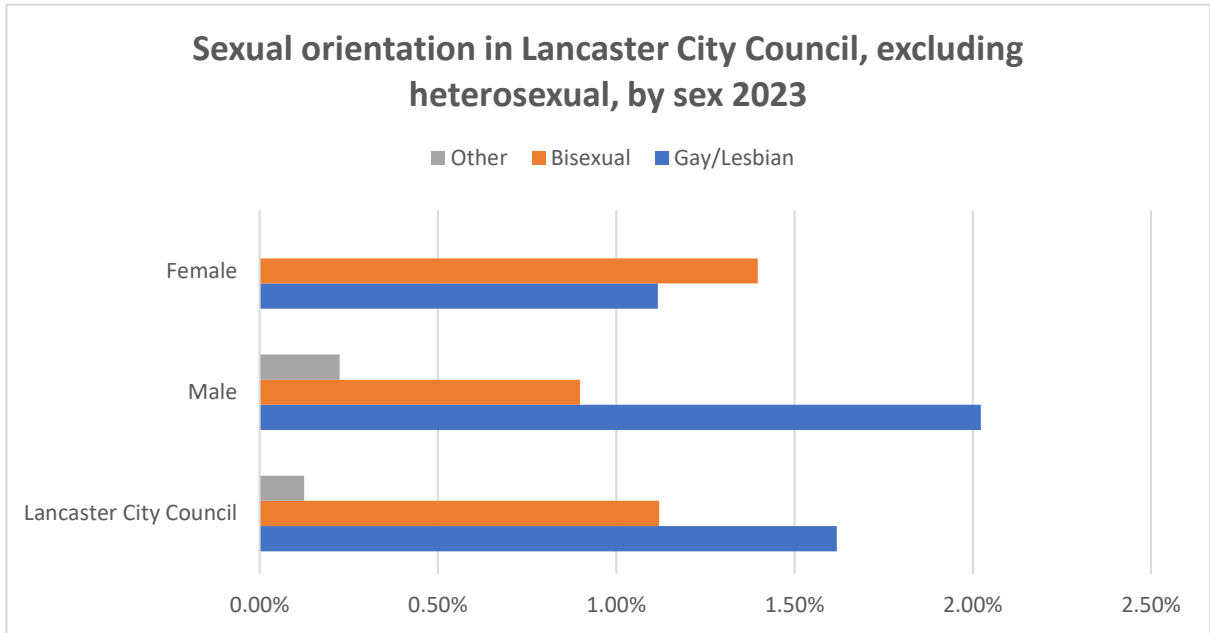
Representation of ethnic minorities by grade, 2020-2023



# Disability Profile



# Sexual Orientation Profile





# Age Profile

