## **CHANGES TO THE CONSTITUTION OCTOBER 2022**

PAGE NUMBER	SECTION/PARAGRAPH	WORDING	SOURCE OF CHANGE
54	Part 2 Section 7 Delegations to the CE from the Personnel Committee	To change the wording which said "To approve the payment of acting up and honorarium payments and severance payments, including voluntary severance, early retirement and/or voluntary redundancy, within Council policy, up to £50,000."  To:  "To approve the payment of acting up and honorarium payments (whilst in employment) and termination payments, including voluntary severance, early retirement and/or voluntary redundancy, within Council policy, up to £50,000.  To approve special severance payments below £20,000.  To approve special severance payments of £20,000 and above but below £100,000, with a clear record of the Leader's approval. Special severance payments over £50,000 and below £100,000 should be reviewed by the Monitoring Officer and the Section 151 Officer who may refer a final decision to Full Council if felt necessary. Special severance payments of £100,000 and above must be approved by a vote of full Council, as set out in the Localism Act 2011."	Approved by Personnel Committee 22 September 2022.